



## DEPUTY HEADTEACHER - OUTCOMES FOR STAFF

**1 FTE permanent contract required from September 2024**

**Pay scale: L21 - L25**

**Closing date: Tuesday 16th April 2024**

**Interview date: Tuesday 23rd and Wednesday 24th April**

**We are looking for a highly inspirational and motivated Deputy Headteacher to join our successful and thriving school.**

**'Staff are enthusiastic about working at the school. They are also very positive about leaders' attention to their well-being. Leaders are considerate of staff workload.' –  
*Ofsted report 2022***

### **Main Leadership Responsibilities:**

- Develop and implement a clear recruitment and retention strategy
- Work with key support staff in the school to build an efficient timetable
- Ensure that CPD is high quality, cost effective and meets the needs of all staff
- Promote improved staff performance through coaching and Performance Development
- Ensure that staff are well looked after as professional colleagues
- Take a leading part in all whole-school planning and decision-making and help set the tone for all strategic and operational planning at every level within the school.
- Be a visible presence around the school and deputise for the Head in his absence.
- Line manage a year group and designated subject teams.

### **We are looking for:**

- Strategic and operational leadership.
- A strong moral purpose.
- A passion for education in its widest sense.
- A proven ability to lead and inspire others.
- Evidence of school wide success as an Assistant Headteacher (or similar role)
- The ability to form our strategy and embed the detail
- The confidence to lead and inspire staff.
- Enthusiasm, common sense and good humour.
- Someone who has outstanding interpersonal skills and a strong classroom presence to maintain a positive learning environment.
- Someone committed to high expectations, ensuring outcomes lead to outstanding attainment for all through explicit and deliberate teaching of knowledge and skills.
- Someone who has high aspirations and who is driven to succeed.

### **We can offer you:**

- Talented students and staff for you to lead.
- Exceptional professional development opportunities.
- A school which has a comprehensive CPD programme which nurtures the strengths of all teachers and focuses on coaching and co-planning to develop teaching practice.
- A supportive and strong team, which recognises the importance of staff wellbeing.
- The potential for future career development.
- A low teaching load.
- A school that has a specialist support centre for students with physical and sensory needs.
- A school with good transport links.



[www.angmeringschool.co.uk](http://www.angmeringschool.co.uk)

Angmering  
West Sussex  
BN16 4HH

Headteacher  
Simon Liley  
B.En

Ambition  
Respect  
Courage



Telephone ~ 01903 772351

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Courage



We are looking for the right person to fill this important role; you should be looking for an exciting leadership opportunity on your way to headship. The Applicant Information Pack contains a wealth of information to inform your application.

We would actively encourage any potential applicants to contact us to arrange a tour and meet the Headteacher before applying. Please email [enolan@theangmeringschool.co.uk](mailto:enolan@theangmeringschool.co.uk) to arrange.

If you are interested in applying for the position, please complete both the West Sussex Application form and also enclose a letter to support your application (of no more than 2 sides, minimum font size 11) showing how your skills, knowledge and experience match the school's requirements for the post of Deputy Headteacher including evidence of your impact on school improvement. You should also document your strategy for developing excellence, particularly in 'Outcomes for staff', at The Angmering School over the next 3 years.

All shortlisted candidates will have their references taken up prior to interview.

**Please see our website for an application form and further details.**

THE ANGMERING SCHOOL, STATION ROAD, WEST SUSSEX, BN16 4HH Tel. 01903 772351 Fax 01903 850752

e-mail [recruitment@theangmeringschool.co.uk](mailto:recruitment@theangmeringschool.co.uk) website [www.angmeringschool.co.uk](http://www.angmeringschool.co.uk)

The Angmering School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. . The post is subject to a Criminal Records Check. **Only completion of all appropriate forms will be considered for short listing. In light of potentially high volume of applicants, you will only be contacted if successfully invited to interview.**



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