

A meeting of the Full Governing Body held on Wednesday 20 November 2024 At The Angmering School.

PRESENT: Mr Liley(HT) Mrs Hamilton-Street(Chair), Mrs Young (Vice Chair), Mrs Beeby, Mr Carr, Mrs Charlesworth, Mrs Genge, Mr Gisby, Mrs Knox, Mrs Mitchell, Mr Smith, Dr Steele, Mrs Wilson (OPS), Mrs Silva (F)

ALSO PRESENT: Mrs Nolan (Clerk), Mrs Savage(CSA), Mr Gooding(AHT).

NOT PRESENT: Mrs Miller - no apology received

APOLOGIES

1. Apologies were received in advance of the meeting from Mrs Thomas and were accepted by the board.

DECLARATIONS OF INTEREST

2. There were no declarations of interest for the agenda
3. Annual Pecuniary Interest forms were completed by the board and returned to the Clerk.

MEMBERSHIP MATTERS

4. The Board welcomed and appointed the school's new Finance Manager, Mrs Silva as an Associate Governor.
5. Mrs Mitchell was invited and accepted to serve a further term as Co-opted governor.
6. Mrs Genge Parent Governor term of office ends 26th January 2025 - The Clerk will arrange an election at the beginning of the Spring Term.

URGENT MATTERS

7. There were no urgent matters.

CORE SUBJECT - SCIENCE

8. Presentation (copy att) by Subject Leader Mrs Savage(CSA) on the Strategic plan and focus for the coming year. (see attached presentation, ignoring table on first page). **The following questions were raised:**
 - a. Primary AQA Mastery - has this been static/worse/ regarding skills? CSA replied that it has been worse since Covid, significantly difficult, but getting better, increasing transferable skills.
 - b. Core subjects along with others, being picked up , is there a whole school approach? - CSA stated that Oracy and Numeracy, writing long answers may not be overtly taught.
 - c. Is there staff buy in? - CSA stated it was fair to say, mastery shift 100% buy in

- d. Is there a difference in Quality of Teaching and engagement? - CSA stated that there has been some impact since streaming of groups and rewritten schemes of work work well for staff and students, with clear tasks. Initial response is 100% quality far superior.
 - e. Has there been a change in how frequently skills assessment data is viewed? CSA answered that this varied as some units have 2 (writing and skills assessments) but on average there are 3-4 assessments each half term which include improvement work time.
9. The Chair thanked Mrs Savage for her presentation and time, and offered any further questions to be submitted to the Clerk. Mrs Savage left the meeting. 17:23 hrs

BEHAVIOUR & ALTERNATIVE PROVISION

10. Presentation (copy att) by Mr Gooding (AssistantHeadTeacher) raised the following questions:

- a. **BEHAVIOUR** - Governors asked if there had been any feedback regarding the new behaviour system. The HT confirmed there had been little negative feedback from parents. Student Voice - they like the same day detention. The school has used scripted language with both students and parents.
 - b. Governors asked if all staff are consistent and what is being done if not. HT confirmed that the expectation for all staff has been shared at co-planning and Twilight meetings. Internal and external cover supervisors have the support from the on-call team
 - c. Governors acknowledge that during their summer and autumn term link visits staff appear on board and students see others being dealt with. But would like to know how the senior team deals with inconsistency with particular staffing members and what is being done to support them? AHT confirmed that support will be offered along with further training identified by data produced.
 - d. Does the impact get shared with staff? AHT plans to share data after first term which will be used to guide all staff of the model way of implementing well.
 - e. **ALTERNATIVE PROVISION (AP)** - Governors asked how we compare to other schools - AHT confirmed that we currently have 22 students who access AP in varied forms, which is a higher number compared to other schools due to having placed more funding in this area.
 - f. Governors wished to know if they are all or mainly related to SEN- AHT confirmed that the majority of the students are on route for an EHCP - however, there are a number who the parents would like an EHCP but the student does not meet the threshold.
 - g. Elective Home Education (EHE) numbers have increased, in the main due to students being at risk of permanent exclusion, Emotional Based School Avoidance (EBSA) or to avoid fines from WSCC.
11. Mr Gooding was thanked for his presentation and left the meeting 17:53 hrs

DISADVANTAGED PUPIL PREMIUM STRATEGY

12. This item has been deferred to the next meeting.

ACTION: Agenda item

REPORTS TO GOVERNORS

13. **Headteacher's Report (copy att)** HT informed the board of the updates to staffing since writing the report.
14. HT was pleased to report that September 2025 intake numbers are 249 First Choice and 155 Second Choice, the board congratulated the HT and his team.
15. Governor questions from the report as follows;
 - a. The HT confirmed there to be high number of EBSA girls in year 11 opting for EHE despite support in place, in the main due to avoid fines, parents can obtain online GCSE courses for a private cost.
 - b. Governors wished to know if there was a link between behaviour and EHE - it was confirmed that there is a high SEND or EBSA need and just one EHE has been linked to behaviour to avoid a permanent exclusion.
 - c. Governors were pleased to hear the new behaviour system has resulted in disruption free classrooms and teaching, and congratulated the school on the clear message home to parents.
 - d. WSCC Termly Visit report - Governors were pleased to read a positive and supportive visit report, the HT reports that he is happy with the support package on offer and confirms we are doing all the right things.
 - e. External Cover expenses were discussed and it was confirmed that the cover team is now fully recruited but that there had been some long term staff absence which had impacted on costs in this area.
 - f. Student Standards Card (positive and negative points) system was explained to the board.
 - g. School Improvement Plan - **Clerk to update links on the GVO**

FINANCE

16. Governors had received the Budget Monitoring folder on the GVO in advance of the meeting. Highlights to be aware of as follows;
 - a. Extra funding made available amounting to 165,000.00
 - b. More concise reporting will be available from January 2025
 - c. 3 year Budget deadline extension to 20 December. Governors **agreed to delegate the approval of the 3 year budget** to the Chair and HT.
 - d. National Insurance increase will be given a grant in April which should cover the entire amount from the dedicated schools grant
 - e. Finance Manager and the Headteacher meet regularly and are confident that the deficit can be clawed back effectively with support from the Pay Grant.

MINUTES AND MATTERS ARISING

17. The minutes of the FGB meeting held on 2 October 2024 were approved by the board as a true record, and were signed by the Chair.
18. There were no matters arising.

SAFEGUARDING & CHILD PROTECTION

19. Mrs Charlesworth confirmed that she had **completed** the Lead Governor in Safeguarding training, and would like to **share the powerful message** of the “Power of 12” with the board with a revised report at the January meeting.

ACTION: INVITE JNE

HEALTH & SAFETY

20. The Operations Manager confirmed that the school is compliant with H&S and has the support of WSCC in the absence of a Premises Manager. She also confirmed that the school is hosting a Pool Plant Operator training course during February half term open to WSCC schools in the area

CHAIRS ACTIONS

21. **School Buildings:** Statutory Maintenance and Inspection Requirements and Staff Premises Training - The Chair confirmed the Governors Statutory Responsibility has been checked and approved including the Alternative Provision sites to ensure checks and measures are in place and in date.
22. **Staff Survey**, Survey results shared with the board in advance of the meeting, the Chair acknowledged that the survey having been issued to staff during the restructure process may have upset some staff. And ask the board if there were any questions for the Headteacher.
 - a. Question 15 Governor asked if the school has a Bullying or harassment at work policy and it was agreed to look into this.
 - b. Communication was discussed and agreed that feed back to staff will go out in the Spring Term.
 - c. Any negative comments, the Headship team will ensure that staff take accountability for their own positions and speak to relevant staff .
 - d. Governors consider running the staff survey at a different time of year - and consider pre or post Spring Break following the bedding in of the new behaviour system.
23. **Student Survey** - Governors request consideration of using a different system for students to complete the survey as it was noted that some tutor groups had zero returns- it was also noted that the last question regarding being proud to be a part of the school was heartening and indicative of the new behaviour system.
24. **Parent Survey** - Considerations for a focus on questions and what feedback is required.

25. The Chair reported on the newly renamed PTA group 'FAnS' (Friends of Angmering School) and plans for the coming months - relaunch meeting 11th December, all welcome.

LINK GOVERNOR REPORTS

26. The following reports (copies att) were accepted by the board with no additional questions.

- a. . SLT – Martin Smith DHT – LY
- b. . Drama - SC
- c. . DT – PC
- d. . Business and Computing – HB
- e. . Behaviour for Learning Walk – HB
- f. . SEND – BT
- g. . Safeguarding – SC
- h. . Maths – LY
- i. . Science – JG
- j. . Art – CM
- k. . MFL – LY
- l. . PE H&SC – OS
- m. . Humanities – BT
- n. . English – NH
- o. . SLT – AAN DHT – JG
- p. . 6th Form - NH

27. The Chair acknowledges the positive work throughout the Autumn Term and positive reactions from staff. She highlighted the need to ensure follow up from questions in the reports take place, to ensure accountability.

28. A Parent Governor confirmed a positive Learning Walk with a member of the Headship team and it was evident that policies were being implemented - **ACTION SG: Link Report to follow**

29. The HT reports that the school is calm and purposeful but is hopeful to add calm, purposeful and highly engaged as the school moves forward.

30. Governors enquired about the staffing in Science - currently having 2 PE teachers supporting the timetable - HT **confirmed** that there will be a timetable review at the beginning of the spring term, following the return of a science teacher from maternity leave.

ADVENTUROUS/OVERNIGHT/OVERSEAS TRIPS

31. The Chair confirmed approval for Riding for the disabled weekly term time sessions at no cost to students has been signed off for the year.
32. And also, Rock Climbing at K2 PE GCSE practical exam on 6th December at the K" Crawley for 10 x year 11 students at a cost of £50.00 per student

GOVERNOR TRAINING

33. Governors were reminded that statutory annual training is available through the links on the agenda and it was asked that all completion certificates be sent to CMI and ENO for record keeping.

34. WSCC training now provides a list of completed courses which is a helpful resource.

POLICIES

35. Governors were thanked for **ratification** of the Behaviour Policy virtually recently.
36. The Governors **agreed** to virtually ratify the following policies virtually
- a. Pay Policy for Teachers 2024 currently being developed
 - b. Physical Restraint Policy
 - c. Relationships & Sex Education Policy

GOVERNORS ACTIONS AGAINST THE SIP

37. The Chair repeated the need to ensure link visits and questions raised are triangulated and evidenced to support the SIP reminding governors to use the focus for each visit based on the School's Priorities and Whole school KPIs.

AOUB

38. Spreadsheet shared to volunteer to support Year 9 student interviews questions to Mr Bowles - thank you to those who have already signed up
39. Notable dates for your diary over the next few weeks
- a. 28 Nov LNC Xmas Fair
 - b. 3rd December Danceathon 9am- 9pm Volunteers welcome
 - c. 12th December Performing Arts Showcase 6.30-7.30pm
 - d. Whole School Festive Lunch served by Senior leads and governors - please put your name forward
 - e. Angmering Village Xmas Fayre 6-8pm- road closed (money raised will go to the LNC Trust this year.
40. Chair and Vice Chair would like to welcome you to an end of term gathering - Google form shared, please complete this week please.
41. Chairs Thank you for your hard work and support this term

Meeting closed 18:52