

A meeting of the Full Governing Body held on Wednesday 7 February 2024 At The Angmering School.

PRESENT: Mr Liley (HT), Mrs Hamilton-Street (Chair), Mrs Thomas (Co-Vice Chair), Mrs Young (Co-Vice Chair), Mrs Beeby, Mrs Charlesworth, Mrs Genge, Mr Gisby, Mr Kingsley, Mrs Knox, Mrs Mitchell, Mrs Dyson (BM), Mr Fielder, Mr Carr.

Also Present: Mrs Nolan (Clerk), Mrs Anderson (DHT)

APOLOGIES:

1. Apologies were received from Mr Smith in advance of the meeting and **accepted** by the board.
2. Mrs Charlesworth will need to leave the meeting at 6pm.

DECLARATIONS OF INTEREST

3. There were no declarations of interest.
4. Governors were reminded that the items to be discussed this evening were highly confidential and must not be discussed/disclosed outside of the boardroom.

MEMBERSHIP MATTERS

5. Mrs Young **accepted** the Board's invitation to serve a further term of office when her current term ends on 8th March.

URGENT MATTERS

6. Diversity Evaluation google form previously shared by the clerk to be completed asap.

MINUTES AND MATTERS ARISING

7. The minutes of the FGB meeting held on 22nd November 2023 were approved and signed as a true record of the meeting.
8. There were no matters arising.

SAFEGUARDING & CHILD PROTECTION

9. There were no matters to report.

QUALITY OF EDUCATION KEY STAGE 4

10. Mrs Anderson (DHT) presented her report (att) to the board and the following points were noted or discussed at length;

Acknowledge that staff are giving a lot of extra time to students to improve outcomes

Cohort imbalance (130 M/90 F) which will skew data

Post Covid, Girls are a particular area of focus to re-engage, some with a Blended learning approach.

Counselling is stretched, Staff are doing all that they can do.

Punctuality - it was **acknowledged** that a number of students push the boundaries. Sanctions in place and information shared with parents to levy support. It was **acknowledged** that the support parents and students have received at Angmering to get back on track with attendance since Covid has been phenomenal.

Mrs Anderson was thanked for her presentation and left the meeting at 17:30 hrs

FINANCE

11. **Budget Monitoring:** The BM confirmed that the Budget figures for December and January have been shared on the GVO and would welcome any questions.
12. **Discussion around the potential of a Staff Restructure:** see attached overview
The BM explained the most current budget situation being that the expected revenue shortfall at the end of the year of £140,000.00 but have the ability to offset £60,000.00 from the lettings income. However, the projected shortfall over the next 3 years will be in the region of £750,000.00.
13. Governors discussed at length the reasoning for the potential deficit and impact going forward with the 3 year budget and **resolved to conclude** the need to look at a staff restructure acknowledging that the senior leadership team has implemented all possible alternatives within the day to day management of the school.
14. It was **noted** that the financial situation all schools currently face are outside of school control and that despite the school regularly lobbying the local MP on the matter to no avail, the school **resolved** to continue to raise this issue with the local government.
15. The board **agreed** to release the £100,000.00 accumulating fund, and unanimously **voted** that the Chair will sign this off on behalf of the board. **ACTION: CHAIR**
16. A discussion around curriculum area budget handling took place.
ACTION: LY, BM and HT
17. **SFVS & Benchmarking** - deferred to the next meeting **AGENDA ITEM**

REPORTS TO GOVERNORS

18. **HEADTEACHER's Report** copy attached. Continuing the conversation around the 3 Year budget and restructure, the board **discussed**;
Sixth Form student numbers, 135 applications at present, between 80-85 have chosen subjects which can be met under the new proposed delivery. All student's have been asked to provide a reserve subject.
Sixth Form collaboration with other colleges has been explored.
Service Level Agreements were explained by the BM
WSCC top slice v Academy trusts was questioned by governors and HT explained that it was still unclear what the top slice from WSCC was. We believe that it is somewhere between 5% and 8%
19. It was **noted** that despite being open and honest with Subject Leaders, the school does not wish to publicise the current situation at this stage. The BM is currently building the proposal for submission to WSCC which is required after half term,

following approval of the full governing body - The board was asked to delegate the responsibility of signing off the proposal on 19th February to enable submission to county on 20th February - **The board Agreed to delegate the responsibility to the Chair and Headteacher.**

20. An **Extraordinary FGB meeting** will be held on February 27th to review the proposal following approval from WSCC. The Unions will have sight of the final version from 28th February and an All Staff meeting will be held on March 5th.

ACTION: Clerk

21. Governors wished to **acknowledge** the hard work of the BM and HT albeit soul destroying.

Referring back to the Headteacher's Report the following items were discussed.

22. **Premises** - Governors **asked** for an update on the proposed external shelter for the students using Section 106 monies - the HT **confirmed** that the original quotations are now 2 years out of date, he assured the board that although frustrating, it would appear that finally this project is now moving forward. A Capital Projects Committee is due to consider the business plan on 29th February.
23. **Staffing** - since producing the report the HT **confirmed** that a MFL teacher has been appointed
24. **Attendance** - Governors **acknowledged** the school's hard work which is paying off, as attendance overall is above the National Average
25. **Sixth Form Applications** - Discussion around what subjects are being offered and if spare hours are factored elsewhere - it was **confirmed** that any spare hours are factored into the proposed restructure document submission to WSCC.
26. Governors **asked** if the work Sports Hall refurbishment will be completed in time for the Exam period -The HT confirmed that the project remains on target to complete before 29th April.

CHAIRS ACTIONS

27. There were no Chairs Actions

GOVERNOR SPRING TERM BRIEFING

28. The Chair highlighted the following for governors to be aware of and to review at their earliest convenience;
Statutory duty in relation to Wellbeing
Quality First Teaching

GOVERNORS ACTIONS AGAINST THE SIP

29. Governors were reminded to ensure their Link Governor visits have been arranged for the Spring Term

LINK GOVERNOR REPORTS

30. The following reports (att) were **acknowledged and approved** by the board with key highlights discussed and recorded alongside;

- i. Computing Link SC
- ii. ECT Link SSM
- iii. English Link LY *Governors **acknowledged** that the subject leader has transformed the curriculum department in a short period of time.*
- iv. Performing Arts Link HB
- v. Quality of Education in KS3 HB
- vi. Safeguarding Link SK x
- vii. Maths Link LY *Governors **acknowledged** the phenomenal work within the department.*

31. Governors **agreed** that they feel staff are very **positive** about their regular visits to school.

2025 MARKS THE SCHOOL'S 50TH YEAR

32. Governors were **asked** to consider becoming a member of the school's working group in collaboration with staff volunteers, to decide on how best to celebrate this milestone in the community given the lack of funds available and seek money raising schemes to fund the celebrations. LY, HKN, HB, CMI **confirmed** they would like to be involved. .

ADVENTUROUS/OVERNIGHT/OVERSEAS TRIPS

33. The following trips have been signed off by the EVC Link Governor;
- a. Ski Trip to France for 40 students during the Spring Break 2025 at a cost to the parent of £1491.00 per student.
 - b. Stoke Mandeville National Games June 2024 for 24 LNC students sports leadership and sport personal development at a cost to the parent of £100 per student
34. It was **noted** by the board that the school's EVC and teams work incredibly hard to continue to offer trips in the current climate.

GOVERNOR TRAINING

35. Governors were reminded that completed training certificates are to be shared with CMI and the Clerk for accurate record keeping.
36. A reminder that the Cyber Security training remains on the agenda for those yet to complete.

HATE REPORT

37. Governors received the Autumn Term Summary Report (att) prior to the meeting, and **noted** the lower number of incidents compared to previous terms and **asked** if this is an anomaly? The headteacher expressed that the culture across the school is very positive due to education, restorative justice and support from the local Youth Prevention Officer, PC Sibun. But also accepts this may just be an irregularity for this term.

POLICIES

38. The Board discussed and **agreed to adopt** the WSCC Model Redundancy Policy removing items 5b and 5c on page 3 as not applicable to The Angmering School.

NEXT MEETING

39. The next FGB meeting will be held on Wednesday 20th March at 5:00pm

AOUB

40. Proposed Extraordinary FGB 27.02.2024 - apologies received in advance from HB
41. Academisation working group will meet after half term.

Meeting closed at 18:40 hrs.