

At a meeting of the Full Governing Body of The Angmering School Wednesday 10th November 2021 held in L11

The meeting was recorded with notes taken by Mrs Hamilton-Street in the absence of the Clerk.

Present: Mr Fielder (Chair) Mrs Hamilton-Street (Vice Chair) Mr Liley (HT), Mr Gisby, Mr Hamilton-Street, Mrs Jagger, Mrs Mitchell, Mrs Rush, Mr Street, Mrs Thomas, Mrs Young.

Apologies: Mr Beaney, Mr Kingsley, Mr Smith, Mrs Wollam, Mrs Dyson, Mrs Nolan (Clerk) Mrs Turner.

1. Apologies were accepted by the board.

DECLARATIONS OF INTEREST

2. There were no declarations of interest

MEMBERSHIP MATTERS

3. Mrs Jagger Co-opted governor was **welcomed to the board** alongside Mrs Young Associate Governor.
4. Mr Fielder was duly invited and **accepted** to serve a further term of office.
5. The board **agreed** to adopt the National Governor Association model code of conduct, and duly **signed** by the Chair (copy attached)

TERMS OF REFERENCE

6. Revised Terms of Reference were **accepted** and **signed** by the Chair (Action point Clerk to update the year to 2021 in the title header before publication).

REPORTS TO GOVERNORS

Headteachers Report - (copy attached)

7. Update on premises:
 - F Block Lift planning meetings taking place this week. Design process continuing, unlikely to complete before September 2022.
 - Governors **noted** lots of work being undertaken and positive relationship with WSCC
8. Staffing update:
 - Interviews for AHT appointed Ian Gooding who will begin the transition phase from 1st December substantive from January 1st 2022. Governors were pleased to hear the appointment has proved positive response from staff.
 - Exit interviews, governors **noted** the comment regarding racist comments referring to Brexit.
9. Student Numbers:
 - Sixth Form increase, A level numbers have increased
 - September 2022 year 7 numbers have been requested from WSCC to allow planning.
 - Commended staff for how they have managed after sudden deaths of 2 students. The HT praised the support provided by Caroline Mitchell and Donna Street within the LNC in particular
10. Attendance:

- Currently meeting and above national numbers. There is a continued focus on closing the gaps in attendance between SEND K / PPG students and their peers..
[18:25 Mrs Rush arrived at the meeting.](#)
- Governors resolve to continue to monitor closely.

11. Behaviour:

- Working on reducing Fixed Term Exclusions
- Aiming for zero students being Permanently Excluded
- Therapeutic Approach rolled out to the Pastoral Team plus one hour training for all staff on 24th November.
- Tier 3 / 4 students who are unable to regulate themselves.
- Governors asked if a reduction of fixed term exclusions would have an impact on behaviour?- All governors asked to talk to staff during link visits about their perception on behaviour overall **ACTION Link Govs**
- Discussion on credits and positive behaviour are being recognised and awarded by more staff results are evident in positive dialogue with home and on Classcharts.

12. Covid Risk Assessment:

- School hosted the NHS vaccination programme for 12-16 year olds.
- Anti Vaxxers attended with positive engagement. Some threatening messages received by the HT via email, these were reported to the Police.
- Some concerns students are not regularly completing LFTs.
- Current confirmed cases of C19# 21 students and 2 staff.
- Discussion around plan for exams if not going ahead in 2022

13. Hate Crime Summary Report (Copy attached)

- Governors **noted** numbers seem to be fairly consistent and were happy that the reporting system was operating correctly..

14. Staff Wellbeing

- Managing Stress, email management - role modelling - feedback from staff governors suggested that the Staff Wellbeing Forum is very positive.

Link Governor Reports - (copies attached)

15. JGI Staff event - **noted**
16. JGI Science Fair & LHS Science Fair - **noted**
17. JGI Curriculum and Options - responses to data questions and student participation in options process to be followed up in the next meeting. Quality of Teaching and Learning to be on the **next agenda**.
18. DBE RRSA - **noted**
19. SRU MFL- **noted**
20. LHS IT Contracts - **noted** - review of process' required.
- 21 .NHS Behaviour & SLT responsibilities - **noted**
22. NHS Disadvantaged and Pupil Premium **noted** - Team approach, shared responsibility acknowledged as a positive. - Classcharts application explained.
23. NHS Safeguarding -**noted** - ongoing concerns around increased pressures on schools from WSCC Children's Services reducing capacity to support families in need, thresholds are too high to put support in place for our most vulnerable students.
24. NHS SSSP Year9 - **noted**
25. NHS SSSP Year8 - **noted**
26. JGI Open Evening - **noted**

27. Revised format of reporting forms - All happy to approve the new version.

MARKETING UPDATE

_____ 28. Governors looked at the new prospectus and were pleased with the results.

29. Prototype web pages will be available at the end of November and are on track to go live with the new website in January.

30. Draft marketing plan (SLI/FMO/MGI) in progress, need to prioritise next steps. Update on agenda for next meeting. **AGENDA Item**

CATERING CONTRACT

_____ 31. All governors agree the need to go to tender.

FULL GOVERNING BODY ACTION PLAN

_____ 32. In the absence of Mr Smith the Vice Chair will update the GB Action Plan

STAFF SURVEY

33. Summer Survey results being used as a benchmark, the next survey will be shared in February. Need to ensure that staff are aware of follow up actions and the role of the repeat surveys each term.

34. Response work with SLI/JG/LHS/MF meeting to be held in next 2 weeks and out to staff before the end of term. **ACTION MF/JG/LHS**

BUDGET

35. Defer to the next meeting in DDY absence.

36. No concerns with the budget, the budget is on track.

37. There is currently no news on WSCC confirming support staff pay increases.

38. Government have yet to confirm Teacher salaries for 2022.

39. Budget for 2022-23 will have uncertainties.

GOVERNOR TRAINING

_____ 40. Some Governors attended PREVENT / Incel Training

41. Wednesday 2nd February to attend Data training with Louise Welcome from WSCC Governor Services.

42. New and existing governors reminded to complete online training courses - Thank you to those already completed.

CHAIRS ACTIONS

43. Chair sent a letter on behalf of the FGB to the PE department to congratulate them on the KS3 Assessment model which has been shared with South East Region Sport and PE Forum.

44. Chair sent a letter on behalf of the FGB to the Prom Committee (aka Sarah Potter) thanking them for a fantastic Prom postponed from the Summer Term.

45. Comments on date being better as a reunion. Positive comments on social media.

URGENT MATTERS

46. LNC Charitable Trust have reviewed their Deeds of Trust, All changes **agreed** by the governing body.

47. Sponsor letter - the clerk shared the link to the Sponsorship Folder on the GVO. . The letter has been sent to all companies on the spreadsheet. Some positive responses already received.

48. Governors agreed to chase up with individual companies and update spreadsheet accordingly.

ACTION ALL

MINUTES & MATTERS ARISING

48. Minutes of Minutes of the Full Governing Body meeting held on 15 September 2021 were approved and signed by the Chair.

49. There were no matters arising.

POLICIES

50. Safeguarding and Child Protection Policy 2021 **ratified** virtually 30.09.21

51. School Travel Plan revised version **ratified**

52. Exclusion Policy **ratified**

53. Health & Safety Policy **ratified**

NEXT FGB MEETING

54. Wednesday 1st December 2021

55. Apologies received in advance from Mrs Young.

AOB

- End of Term Staff do Thursday 16th December @ 3.30pm Governors to attend and serve mulled wine and mince pies and stollen cake - volunteers please.
- WSCC recategorised from a 3 to a 2 (effective) as of 9th November!
- LNC Christmas Market 25th November 4.30-7.30pm please attend if you can
- Thursday 24th November Y9 Student's winning Sculpture being unveiled 2.30pm at the Angmering Community Centre - Please attend if you.